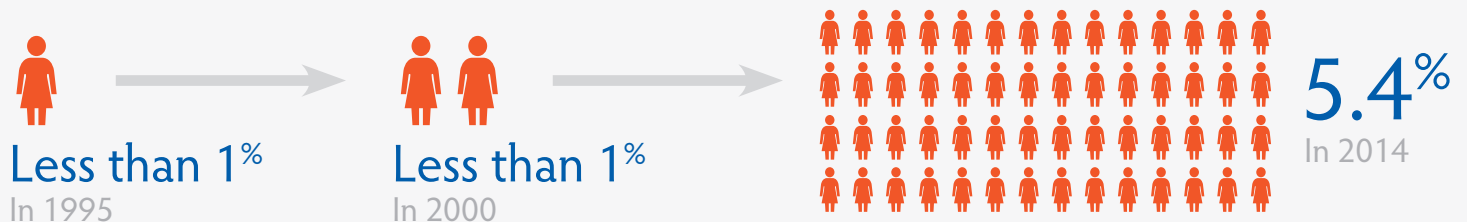


How to Avoid the "Ground Hog Day" Effect

Can we avoid the same gender-based conversations in 20 years?

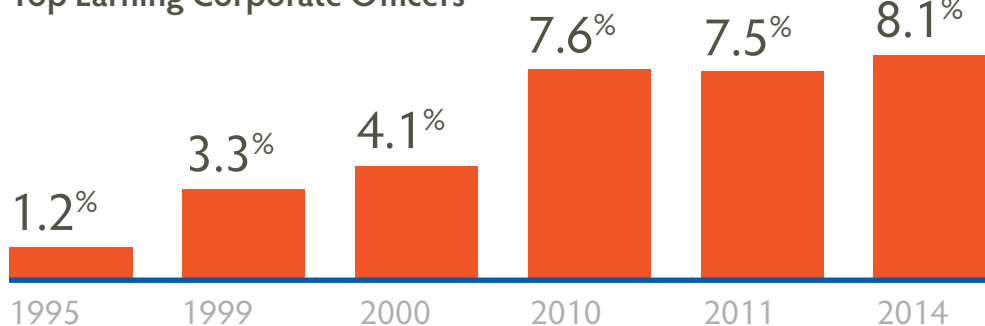
THE NUMBERS BEHIND THIS 20 YEAR STORY

Growth of Women F1000 CEOs

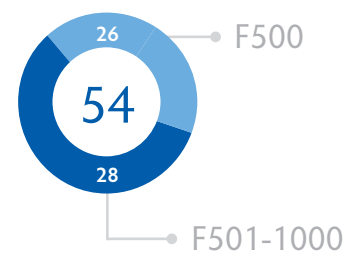


How Long Will It Take Us To Get There?

Top Earning Corporate Officers

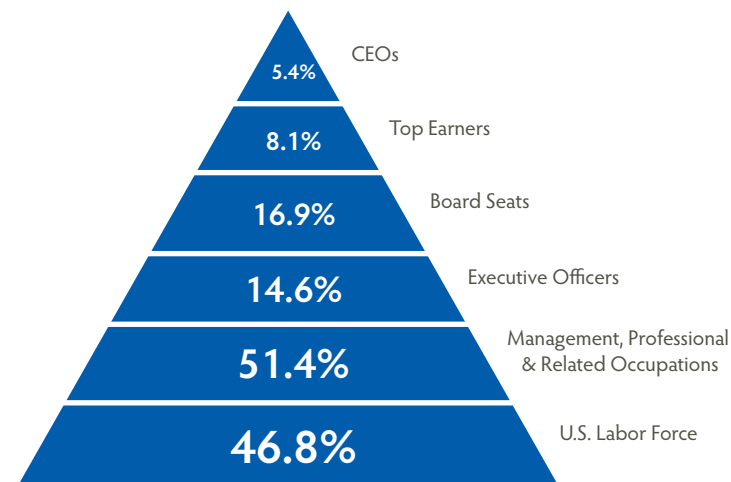


Current Situation: # of Women CEOs



U.S. Women in Business

This example reflects the existence of corporate bias with regards to hiring and promotion of female talent. **Women comprise over 50% of the workplace and hold only 5.4% CEO positions.**



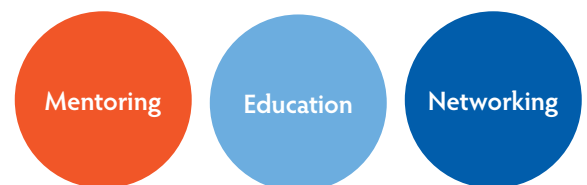
3 Key Players Advancing Diversity

1. [A Vocal CEO](#) – must be committed to diversity and perceived as so
2. [Managers, Mentors and Networks](#) – all in play to support female top talent
3. [Women Themselves](#) – intentional about the change and growth needed to own and achieve their career goals

A Proven Winner:

3 Key Pillars Advancing Diversity

Developed by WOMEN Unlimited, Inc. Successfully used by over 160 F1000 companies for over 20 years.



Sources: Catalyst, Pyramid: U.S. Women in Business, New York: Catalyst October 14, 2014, 2012, 2011, 2010, 2000
2000_catalyst_census_women_corporate_officers

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