

Manager Call Schedule: (all CT)

Thursday, October 10, 2019, 12:00 PM-1:00 PM

Thursday, April 23, 2020, 1:30 AM-2:30 PM

Thursday, Sept 10, 2020, 12:00 PM-1:00 PM

KF360 Results – Completed Assessments Due by November 21, 2019.

Highest Rankings:

Lowest Rankings:

LIFO Survey Results: Favorable Unfavorable

Supporting	_____	_____
Controlling	_____	_____
Conserving	_____	_____
Adapting	_____	_____

Transformational Shift Statement

Return on Development Statement:



LEAD Program Logistics

WOMEN Unlimited, Inc. Contacts

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Patti Landry, Program Administrator
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Sessions:

8:30-4:30 CT (Breakfast at 8:00 AM)

Hotel Arista
2139 City Gate Lane
Naperville, IL 60563

Resource Page:

<https://www.women-unlimited.com/wp-login.php>

Username CHL31
Password thirtyone

Travel:

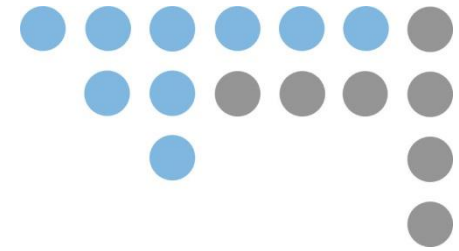
Hotels:

- ◆ Hotel Arista (630) 579-7834
Or reservations@hotelarista.com
ask for the Women-Unlimited Chicago LEAD #31 Volume Rate of \$149/night

West Suburban Limo:

- ◆ (800) 345-5466 – reservations
- ◆ (800) 942-5466 - pickup

Notes:



**WOMEN UNLIMITED, INC.
QUICK REFERENCE GUIDE**



**What do I want to be
different for me...**

CHICAGO LEAD # 31

LEAD Program Sessions



* A full day of development, held-off-site or virtually with your peer team and may include mentors. The day includes a webinar meeting(s). Access to computer is required.

Creating the LEADership Mindset | October 17, 2019

- ◆ **PREWORK:** Orientation Webinar; Complete LIFO Assessment; Complete and submit Participant and Manager Questionnaires
- ◆ Framing the transformational leadership journey. Begin to build and leverage peer relationships. Understand your leadership impact. Develop a learner's mindset. Introduce the 360° assessment process.
- ◆ **LCA:** Interview minimum 1 senior level executive within your company. Peer mentors assigned. Complete KF360 by **November 21, 2019**

The Intentional Leader – Mapping your Success Strategies | November 21, 2019

- ◆ **PREWORK:** Complete Peer Team Preparation questions.
- ◆ Initial Peer Team meeting. Focus for development: Transformational Shift. Strategies and framework for successful personal and organizational leadership.
- ◆ **LCA:** Finalize Transformational Shift Statement. Interview Senior Leaders on Rules of the Game.

* Organizational Savvy: The Rules of the Game | January 16, 2020

- ◆ **Peer Team meeting AND WEBEX MEETING.** Peer teams meet at a location of the team's choice. (in-person or virtual)
- ◆ **PREWORK:** Prepare team presentations based on Senior Interviews. Review on demand webinar: Developing a Learning Mindset. See *Resource Page*. **Due January 9, 2020**
- ◆ Introduce Rules of the Game. Determine the Unwritten Rules for your organizations. Review your 360° assessment feedback and begin development planning.
- ◆ **LCA:** Create draft LEAD Journey Roadmap; incorporate key Rules; complete.Mentor Meeting Planning / prepare for external mentors.

The Leadership Connection: The Power of Alliances | February 27, 2020

- ◆ **BUSINESS ATTIRE.**
- ◆ Bring Draft LEAD Journey Roadmap for Mentors.
- ◆ Matrix Mentor Team meeting / planning.
- ◆ Schedule one-on-one meetings with each external mentor.
- ◆ Complete Peer Team Agreement.
- ◆ **LCA:** Complete one-on-one meetings with external mentors.

Strengthening your LEADership Core | March 19, 2020

- ◆ **PREWORK:** Mentor Interviews, on-line assessments. (See *Resource Page*).
- ◆ Understand the mindset shift of being a priorities driven leader. Peer team discussion of values and priorities alignment and gaps.
- ◆ **LCA:** Add key shifts of managing priorities to LEAD Journey Roadmap. Discuss with manager and matrix team.

Leadership Presence: The "IT" Factor | April 16, 2020

- ◆ Learn how to utilize Leadership Presence to increase leadership credibility and effectiveness.
- ◆ **LCA:** Implement at least two strategies to increase your Leadership Presence. Discuss with manager and matrix team.

* Leading Strategically; Thinking Globally | May 21, 2020

- ◆ **Matrix team meeting AND WEBEX MEETING.** Matrix teams meet at a location of the team's choice. (in-person or virtual)
- ◆ **PREWORK:** Review videos, Interview leaders / mentors; Team presentations / Executive Pitch (see *Resource Page*). Due May 14, 2020
- ◆ Strengthen your global perspective. Apply leadership strategies and techniques to key business situations.
- ◆ **LCA:** Adjust and make your strategic pitch to your organization.

The Influential Leader: Positive Connections for Powerful Results | June 25, 2020

- ◆ **PREWORK:** Review video, read article; think about your recent influence situation, both with positive and negative outcomes.
- ◆ Revisit development successes and challenges; explore the dynamics of influence and prepare for the influence table. Analyze and develop strategies for real-life situations.
- ◆ **LCA:** Focus on implementing actions from your LEAD Journey Roadmap.

- ◆ **Journal your WUI experience**
- ◆ **Review and update your LEAD Journey Roadmap**
- ◆ **Conduct Executive Interviews**
- ◆ **Share your learnings with your**

* Risky Business: Take Risk, Make Decisions | July 23, 2020

- ◆ **Matrix team meeting AND WEBEX MEETING.** Matrix teams meet at a location of the team's choice. (in-person or virtual)
- ◆ **PREWORK:** Review articles, Risk Assessment; Mentor discussion (see *Resource Page*). Due July 16, 2020.
- ◆ Strategies to increase confidence and effectiveness at the decision making table. LIFO style and impact Revisited.
- ◆ **LCA:** Identify and Implement two strategies to increase your decision-making and risk tolerance. Discuss with manager and matrix team.

"A View From The Top" | August 20, 2020

- ◆ Executive Panel – strategic / global leadership perspectives.
- ◆ Review of LEAD Journey Roadmap and key LEAD Goals / Accomplishments. Strengthen your business acumen and executive perspective.
- ◆ **LCA:** Schedule meeting with your manager to review LEAD and discuss "Return on Development." Review LEAD Journey Roadmap for final actions and updates. Share key learnings with direct reports and executive sponsor/s.

The Transformed Leader: Changing the Corporate Landscape | September 17, 2020

- ◆ **BUSINESS ATTIRE.**
- ◆ **PREWORK:** "Changed Leader" PPTs and Summaries due **Sept 10**.
- ◆ Program review and reflection on accomplishments.
- ◆ Presentations and Graduation (guests 2:30-4:30).
- ◆ **LCA:** Identify actions to continue development.

Reconnect, Reflect and Recommit – Virtual Meeting | Dec 10, 2020

- ◆ **Reconnect** with your Peer Team and WUI.
- ◆ **Reflect** on the impact the LEAD Program has had on you; on your organization.
- ◆ Share your Noteworthy news! Send us an email detailing promotions, increase of responsibility etc.
- ◆ **Recommit** to continue your self-development and the development of others.