

THE NETwork

Jean's wish for the women participating in THE NETwork is that you will make "think time" a habit, create new friends and learn how to make a NET work for you.

"What do you most hope to gain by being a part of this group?"

Allison Agard, Director of Underwriting, Loan Depot.Com

Build more confidence as a leader.

To share some of my strengths and weaknesses that could potentially help someone that might be faced with similar situations.

Help me build a strong empire (home and work).

<u>Kim Barbeou, VP, Business Operations for Service Delivery & Transformation, IBM</u>

I hope to gain a network of women that I can collaborate with outside my current company.

<u>Putney Cloos, Vice President, Lead Generation and Partnership Marketing,</u> American Express Company

An external sounding board that I can turn to for guidance on how to approach successes, complex issues, and my "need to try again" moments.

The inspiration and confidence to network more frequently and more broadly on behalf of me.

Cheryl Boddiford, Direct Order Management, Siemens Energy

I hope to establish a powerful connection with a set of talented, trusted advisors which will 1) enable me to continue my development both professionally and personally and 2) allow me to refine my coaching and mentoring skills while providing guidance to others through peer mentoring. With all of us sharing experiences, approaches, best practices, and failures as a peer team, we will all become stronger together. Most importantly, it would be excellent to celebrate our successes!

Kelly A. dEntremont, HR Director, Integrate Defense Systems, Raytheon

Networking—the power of networking is invaluable and I find I don't invest the time I should into it. I am hoping this experience solidifies why a solid network is so critical to success.

Making time for me. It is so easy to get caught up in the day to day of work and family and forget to make time for myself including my well-being, development and network Diversity of thought—I look forward to open and honest dialogue in a safe environment where we can share our experiences and learn from one another.

<u>Jean Gallagher, Director of Regulatory and Business Development for Global HR</u> <u>Operations, The Walt Disney Company</u>

To reenergize my external network by engaging with leaders at top companies in other geographic regions ("diverse thinking").

To absorb as much knowledge and guidance as possible from Jean Otte (which I consider a gift!)

To give of myself in the form of advice and support to the other participants.

Jane Kenny, Associate Director & Senior Scientist, DMPK

A different perspective to leadership challenges Support and friendship

Practice in active listening and learn about in the moment coaching "And give" to the questions above and apply it to my three answers – this is a two-way thing.

Cheryl Kerr, Pharmaceutical and Device Commercial Leader, Bayer

I hope to expand my view of the world by speaking with women in other companies and other industries.

Susan McGotty, Vice President, Talent Development, Prudential Financial, Inc.

I am at a point in my career where I am planning to take on a new role in an area where I have limited experience. I am hoping to get advice and encouragement from other professional women on how to successfully manage through the change.

Michelle Sporer Hunt, Director of Communication, Firestone

Networking with others, learning best practices for making my career/me a priority, learning ways to self-promote better.

