

Manager Call Schedule:

Thursday, May 28, 2020, 2:00- 3:00 PM PST
Thursday, January 7, 2021, 12:00 – 1:00 PM PST
Thursday, May 5, 2021, 12:00 – 1:00 PM PST

KF360 Results – Completed Assessments Due by July 9, 2020.

Highest Rankings:

Lowest Rankings:

LIFO Survey Results: Favorable Unfavorable

Supporting	_____	_____
Controlling	_____	_____
Conserving	_____	_____
Adapting	_____	_____

Transformational Shift Statement

Return on Development Statement:



LEAD Program Logistics

WOMEN Unlimited, Inc. Contacts

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WOMEN Unlimited will deliver the LEAD Program learning experience virtually via Zoom or WebEx through August 31, 2020

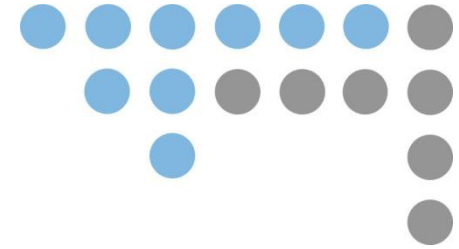
Once we are able to meet in-person:

Facility Location:
Doubletree Hotel, San Francisco Airport
835 Airport Boulevard
Burlingame, CA 94010
(650) 344-5500

Resource Page:
<https://www.women-unlimited.com/wp-login.php>

Username sfl48
Password fortyeight

Notes:



**WOMEN UNLIMITED, INC.
QUICK REFERENCE GUIDE**



**What do I want to be
different for me...**

**SAN FRANCISCO
LEAD # 48**

LEAD Program Sessions

- ◆ **Journal your WUI experience**
- ◆ **Review and update your LEAD Journey Roadmap**
- ◆ **Conduct Executive Interviews**
- ◆ **Share your learnings with your manager, peers and team**

Creating the LEADership Mindset | *Virtual* June 4, 2020

- ◆ **PREWORK:** Orientation Webinar; Complete LIFO Assessment; Complete and submit Participant and Manager Questionnaires
- ◆ Framing the transformational leadership journey. Begin to build and leverage peer relationships. Understand your leadership impact. Develop a learner's mindset. Introduce the 360° assessment process.
- ◆ **LCA:** Interview minimum 1 senior level executive within your company. Peer mentors assigned. Complete KF360 by July 9th

The Intentional Leader – Mapping your Success Strategies | *Virtual* July 9, 2020

- ◆ **PREWORK:** Complete Peer Team Preparation questions.
- ◆ Initial Peer Team meeting. Focus for development: Transformational Shift. Strategies and framework for successful personal and organizational leadership.
- ◆ **LCA:** Finalize Transformational Shift Statement. Interview Senior Leaders on Rules of the Game.

Organizational Savvy: The Rules of the Game | *Virtual* August 27, 2020

- ◆ **Cohort virtual meeting.** Peer teams meet virtually.
- ◆ **PREWORK:** Prepare team presentations based on Senior Interviews. Review on demand webinar: Developing a Learning Mindset. See *Resource Page*. **Due August 20th**
- ◆ Introduce Rules of the Game. Determine the Unwritten Rules for your organizations. Review your 360° assessment feedback and begin development planning.
- ◆ **LCA:** Create draft LEAD Journey Roadmap; incorporate key Rules; complete Mentor Meeting Planning / prepare for external mentors.

The Leadership Connection: The Power of Alliances | October 1, 2020

- ◆ Draft LEAD Journey Roadmap ready for Mentors.
- ◆ Matrix Mentor Team meeting / planning.
- ◆ Schedule one-on-one meetings with each external mentor.
- ◆ Complete Peer Team Agreement.
- ◆ **LCA:** Complete one-on-one meetings with external mentors.

Strengthening your LEADership Core | November 19, 2020

- ◆ **PREWORK:** Mentor Interviews, on-line assessments. (See *Resource Page*).
- ◆ Understand the mindset shift of being a priorities driven leader. Peer team discussion of values and priorities alignment and gaps.
- ◆ **LCA:** Add key shifts of managing priorities to LEAD Journey Roadmap. Discuss with manager and matrix team.

Leadership Presence: The “IT” Factor | December 17, 2020

- ◆ Learn how to utilize Leadership Presence to increase leadership credibility and effectiveness.
- ◆ **LCA:** Implement at least two strategies to increase your Leadership Presence. Discuss with manager and matrix team.

Leading Strategically; Thinking Globally | *Virtual* January 21, 2021

- ◆ **Cohort virtual meeting.** Matrix teams meet virtually.
- ◆ **PREWORK:** Review videos, Interview leaders / mentors; Team presentations / Executive Pitch (see *Resource Page*). **Due January 14, 2021**
- ◆ Strengthen your global perspective. Apply leadership strategies and techniques to key business situations.
- ◆ **LCA:** Adjust and make your strategic pitch to your organization.

The Influential Leader: Positive Connections for Powerful Results | February 18, 2021

- ◆ **PREWORK:** Review video, read article; think about your recent influence situation, both with positive and negative outcomes.
- ◆ Revisit development successes and challenges; explore the dynamics of influence and prepare for the influence table. Analyze and develop strategies for real-life situations.
- ◆ **LCA:** Focus on implementing actions from your LEAD Journey Roadmap.

Risky Business: Take Risks, Make Decisions | *Virtual* March 25, 2021

- ◆ **Cohort virtual meeting.** Matrix teams meet virtually.
- ◆ **PREWORK:** Review articles, Risk Assessment; team presentation, Mentor discussion (see *Resource Page*). team presentation **Due March 18th**
- ◆ Strategies to increase confidence and effectiveness at the decision-making table. LIFO style and impact Revisited.
- ◆ **LCA:** Identify and Implement two strategies to increase your decision-making and risk tolerance. Discuss with manager and matrix team.

“A View From The Top” | April 22, 2021

- ◆ Executive Panel – strategic / global leadership perspectives.
- ◆ Review of LEAD Journey Roadmap and key LEAD Goals / Accomplishments. Strengthen your business acumen and executive perspective.
- ◆ **LCA:** Schedule meeting with your manager to review LEAD and discuss “Return on Development.” Review LEAD Journey Roadmap for final actions and updates. Share key learnings with direct reports and executive sponsor/s.

The Transformed Leader: Changing the Corporate Landscape | May 13, 2021

- ◆ **BUSINESS ATTIRE.**
- ◆ **PREWORK:** “Changed Leader” PPTs and Summaries due **May 9th**.
- ◆ Program review and reflection on accomplishments.
- ◆ Presentations and Graduation (guests 2:30-4:30).
- ◆ **LCA:** Identify actions to continue development.

Reconnect, Reflect and Recommit – *Virtual Meeting* | July 29, 2021

- ◆ **Reconnect** with your Peer Team and WUI.
- ◆ **Reflect** on the impact the LEAD Program has had on you; on your organization.
- ◆ Share your Noteworthy news! Send us an email detailing promotions, increase of responsibility etc.
- ◆ **Recommit** to continue your self-development and the development of others.