



Preparation for LEAD Graduation Return on Development (ROI statement)

Articulate value / impact (ROI) of the LEAD Program for YOU and your ORGANIZATION:

- *Reflecting on your LEAD journey... What are you most proud of in terms of your progress on your LEAD Journey Roadmap?*
- *Ask your Manager, your Peer Team, and your Mentors to provide you with feedback on their perceptions of your growth over the course of the program.*
- *How are you contributing differently as a result of your company's investment in you in the LEAD Program?*
- *AND, how have you impacted your Business as a result of your growth?*