WOMEN Unlimited, Inc. LEAD Program

Manager Questionnaire

* *Instructions: This questionnaire provides WOMEN Unlimited, Inc. with important insight about your perceptions and goals for your employee’s strengths and development needs. Your input is key as it enables us to match your employee with a mentor team that is best able to assist her in meeting her development goals.*
* *Please complete the questions below and return your responses to your employee to submit to WUI.*
* *Note: Your responses will be shared with your employee and her mentors. For that reason, we ask that you discuss your development expectations prior to the LEAD Program launch.*

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| **Participant’s Name:** |  |  | **Manager's Name:** |  |
| **Company:** |  |  | **Title:** |  |

1. What would you most like the participant to achieve as a result of participating in this program?
2. Describe the program participant's two or three greatest strengths:
3. Describe the participant's two or three key leadership development areas (in the context of career growth vs. current job function):
4. What is a significant business challenge that this participant is currently facing?
5. How will you assist the participant in integrating the program learnings into the workplace?
6. How will you measure the participant’s success as a result of attending the LEAD Program? (*Please be as specific as possible*.)