

Leadership Call to Action A View From the Top

SAVE THE DATE RRR Call 90 days post-Graduation Reconnect, Reflect, Recommit meeting

Individual Call to Action

1. Complete the LEAD Commitments and Learning Integration Framework for Session 10 in your Journal.

2. Start to <u>Seed for the Future</u> – Build your own bench strength and pay it forward:

- In an ongoing effort to continue the cycle of helping others along their career paths, meet with one or more of your employees or peers, and share with him/her the most important lesson you learned from the speakers, as well as your own "best advice".
- What are 1-2 things that you want to continue to focus on as you continue your journey of self-development? Add these to your LEAD Journey Roadmap and continue to use this living document to guide your growth.

3. Next month's session is The Transformed Leader: Changing the Corporate Landscape, Review, and Graduation Event. To prepare for this session, the following actions need to be taken:

- Share your 'return on development" statement (**ROI**) with your manager. Discuss with your manager how you feel you have developed as a leader and determine what 'next steps' you should focus on to continue your leadership journey post LEAD.
- Note: Please personally invite your manager to the program commencement and celebration as they have been sent an invitation from WOMEN Unlimited already with the graduation event details.

Matrix Team Call to Action

- 1. Meet with your matrix team to review what you have gained as a result of working together. Your Mentors have received an invitation to the Graduation and Awards Recognition Event; please be sure to also personally invite them to this special event. In addition, please consider writing a thank you for their commitment during LEAD.
- 2. Complete "**LEAD Journey Impact**" PowerPoint presentation deliverable and <u>email it to</u> <u>your program administrator prior to the next session</u>.
 - **SUMMARIZE** the impact of your team's most important LEAD learnings. Highlight: **How You've Grown, and Why it matters to each of your organizations** (*Presentation should be no more than 5 minutes and up to 2 slides*)
 - Be prepared to present to both your LEAD cohort group in the morning, and to potentially present to graduation guests in the afternoon.

Suggested Reading:

• NYT Adam Bryant: How to be a CEO