

## Leadership Call to Action

### Strengthening Your LEADership Core

This session highlighted the critical importance of recognizing the compelling business need to align work and life priorities in order to increase effectiveness and create the behavioral shift that allows you to operate as a successful, results driven leader – in order to manage your energy and priorities more strategically.

#### **Individual Call to Action**

1. Revisit your LEAD Journey Roadmap - Put these actions on your plan to make them an integrated part of your leadership development.
2. Schedule a meeting with your direct manager. Share key concepts from the pre-work exercises and from the session.
3. Gentle Reminder: If you haven't already done so, schedule your one-on-one meetings with each Mentor. Use the questions provided in session pre-work to start the conversation.
4. Take action on the commitments you have made to increase your effectiveness and be more focused in your everyday leadership role.
  - Employ a new mindset shift that will help you focus on achieving *key* business priorities.
  - Decrease or eliminate actions and reactions that don't support your priorities. Apply the WUI Rule, **Think Excellence, Not Perfection** to help achieve this.

#### **Matrix Team Call to Action**

- Follow up with your External Mentors and peer team members to share commitments and LEAD Journey Roadmap actions. Hold each other accountable.

#### **Recommended Reading:**

- HBR article [The Focused Leader](#)
- The WUN Newsletter: [What Guides Your Day? The Clock? or The Compass?](#)