

Leadership Call to Action

Strengthening Your LEADership Core

WUI Rules: Assess Your Impact; Think Excellence, Not Perfection; Enjoy the Game!

Individual Call to Action

1. Complete the LEAD Commitments and Learning Integration Framework for Session 5 in your Journal.
2. Revisit your LEAD Journey Roadmap - Put these actions on your plan to make them an integrated part of your leadership development.
3. Schedule a meeting with your direct manager. Share key concepts from the pre-work exercises and from the session.
4. Gentle Reminder: If you haven't already done so, schedule your one-on-one meetings with each Mentor. Use the questions provided in session pre-work to start the conversation.
5. Take action on the commitments you have made to increase your effectiveness and be more focused in your everyday leadership role.
 - Employ a new mindset shift that will help you focus on achieving *key* business priorities.
 - Decrease or eliminate actions and reactions that don't support your priorities. Apply the WUI Rule, **Think Excellence, Not Perfection** to help achieve this.

Matrix Team Call to Action

- **Preparing for LEAD Learning**
For the upcoming session, identify and be prepared to discuss:
 - Your CHALLENGES and STRENGTHS relative to Presence / The IT Factor
 - Ideas and strategies you can share with your LEAD cohort
 - One specific area that you'd like feedback in, or you'd like to further explore
- Follow up with your External Mentors and Peer Team members to share commitments and LEAD Journey Roadmap actions. Hold each other accountable.

Recommended Reading:

- HBR article [The Focused Leader](#)
- The WUN Newsletter: [What Guides Your Day? The Clock? or The Compass?](#)