

Leadership Call to Action

The Leadership Connection: The Power of Alliances

WUI Rule: Don't Do It Alone

Individual Call to Action

1. Complete the LEAD Commitments and Learning Integration Framework section for Session 4 in your LEAD Journal.
2. **“Don't Do It Alone”** | Meet with your Manager: Share information about your mentor team and strategies on leveraging both your Peer Team and external Mentors in your development over this next year. Discuss your areas of development and growth and what type of support you will need from your manager or from others.
3. **“Assess Your Impact”** | Continue to work on your **LEAD Journey Roadmap**. Incorporate the resources that your manager and mentors provide to you. Keeping this document dynamic is key. It will evolve as you do throughout the LEAD program. Consider what new steps/actions can you take to develop? Who can help you? Identify ways to incorporate your Peer Team, external Mentors, your manager and your newly found senior leadership network in your Roadmap. Remember, it is a changing plan and a work in progress!

Remember to keep your **Transformational Shift Statement** in the forefront. How can you leverage this in your continuing executive interviews? What resources can you use to help begin the shift?

4. **Complete your initial 1-1 meetings** with both your **external Mentors** within the next 6 weeks. You will find these meetings rewarding and the foundation of a great mentoring relationship. *Make sure to provide each with an updated copy of your LEAD Journey Roadmap as needed.*

Peer Team Call to Action

5. Meet with your matrix team:

**Submit your Team Rules of Engagement to your LEAD Program Manager.

Finalize the agenda for your next full “matrix team” meeting. Remember, you should meet even if not every member can attend. **Honor your commitment to your peers and to your external mentors.**

Your role as a peer coach on your team is critical to peer development this year. Think about the strengths that you possess (verified on 360 and your manager's questionnaire) and how you can help guide those on your team to further their skills in areas where you excel. You were matched based on both the strengths and the needs of peers. What feedback will you give?

6. Preparing for LEAD Learning

For the upcoming session, identify and be prepared to discuss:

- Your CHALLENGES and STRENGTHS relative to setting priorities
- Ideas and strategies you can share with your LEAD cohort
- One specific area that you'd like feedback in, or you'd like to further explore