



# KF360 Quick Tips For UNDP

## RESOURCES

- Access and Review the <u>KF360 Participant Experience Document</u> This document is also found on your Programme Resource Page.
- If you have not received the initial email there may be a firewall issue with your company, please send the following to your IT department <u>KF360 Technical Notes</u>. One option is to provide your personal email and have the initial email sent there, however that will not help with raters from within your organization.

## RECOMMENDATIONS

- Take a moment to think about WHO you want to receive feedback from. Other than your Supervisor(s) and direct reports (if applicable), who are those leaders whose feedback you would value – if possible, try to avoid asking friends and family – they love you already. It is important for your career plan to receive valuable feedback from those you admire and can learn from.
- Send a quick note to those you are asking for feedback. Let them know you are participating in a UNDP Mentoring Programme with WOMEN Unlimited Inc. and would value their feedback. In addition, please share that they will receive an email from <u>diagnostics@KornFerry.com</u> and that the cut-off date is **23 May 2024**, which you can provide.

## IMPORTANT NOTE: You will need to receive feedback from <u>at least</u> TWO raters per each category (excluding Supervisor as one is minimum) for anonymity. <u>It is</u> important to invite more than TWO per category to ensure you meet the criteria.

#### TIMING

#### Process starts after Welcome to be completed by 23 May 2024.

You will receive an email from Kathleen Compton (diagnostics@kornferry.com)

- Access the Dashboard to complete your Rater distribution.
- Complete your SELF assessment.
- CHECK STATUS | You can check the status! Return to the Dashboard periodically to access the "View Survey Status" link.

#### **REMINDERS**

- The cut-off date is 23 May 2024, one week prior to the second session on 30 May 2024.
- The KF360 system has automatic email reminders that will be sent at set intervals during the process. Emails will be sent to ALL raters who have NOT completed the assessments.
- WOMEN Unlimited will send TWO reminders:
- 1) To anyone who has NOT started the KF360 process, within one week after initial emails are sent.
- 2) Cohort status will be sent on the cut-off date.

#### **RESULTS**

Completed and processed KF360 Reports will be sent via email to you prior to 30 May 2024 session.