

## **FEW 19**

### **WORKPLACE ISSUES & CHALLENGES**

#### **Understanding how to balance creating impact and organizational culture**

- Need to Listen and Learn

#### **Build New Relationships**

- Conscious of Time Constraints

#### **Focus on How To Impact (positively) P&L**

#### **Building Credibility**

- Especially when not perceived as an expert

#### **Driving Culture**

- Gaining leadership alignment and navigating peer to peer relationships

#### **Change Management – People/Process**

#### **Desire to be Open and Transparent**

- Yet how to effectively deal with those resistant to change (Those that won't move on)

#### **Purposeful Misalignment**

- Surfacing what is happening underneath the initiatives/activities

#### **Culture and Climate**

- Organizational Disruption