THE FORUMS FOR EXECUTIVE WOMEN

Session 3: Executive Presence



Executive Presence is the ability to build powerful relationships, quickly and consistently *instill trust* and confidence, and create high engagement with any audience, any time, anywhere.. It is about Credibility and Trust.

The Key is Balance:

Demonstrate Competence

<u>And</u>

Build Connections / Engagement



Demonstrate Competence

How you look: "Like a Leader"

- · Take up space. Move with purpose
- Still body
- Deliberate, visual gestures
- Direct eye contact

How you sound: Credible and Capable

- Voice of authority pitch and pace
- Downward inflection
- Chunking: short sentences
- · Strong volume
- PAUSE



Build Connections / Engagement

How you look: "Collegial"

- Open, relaxed stance
- Approachable / warmth in expression
- Smile (any size)

How you sound: Warm & Engaging

- Conversational style
- Upbeat energy
- Audience centered
- Open and Interested: ask guestions and listen

The secret is to show up as <u>both</u>

Credible AND Engaging

Key Topics:

- Executive presence is crucial to credibility, and your ability to influence others
- Provide a model and approach for presenting your messages and yourself with greater clarity, confidence, and conviction
- Increase effectiveness in responding to challenges under pressure
- Tell your leadership "story" with stronger impact

Language of Business Honing Your Message



Audience Centered

- Know what your Leaders / Clients Value
- · Talk IMPACT / Results not Activities

Structure: What, So What, Now What

- What: Headline: Bottom Line First
- So What: Know your Core Message; and Know what your Audience Values
- Now What: Strong Close (The "Ask" or Personal Commitment)

Delivery Tips,

- Eliminate: Qualifiers, Apologies, Jargon, Filler Words
- Make it Personal: Use less Jargon; More Stories / Examples



The Credibility Formula

Frame Your Message to Help Your Brain:

- · Confirm or Clarify the Question
- Offer TWO Key Points
- End with "Bottom Line" (so what)

"There are a couple of key issues / reasons ..." OR "What I can tell you is.."

"Bottom line..."

DELIVERY:

- Short Sentences / Bullet Point Speech
- · Smile and use a Conversational Tone
- Group Eye Contact

EXECUTIVE PRESENCE



Tips for "Virtual" Presence: Be Bright, Be Brief, Be Engaging!

- Voice is Key! Upbeat energy & tone
- Listen for Context
- Look "through" camera (Video)
- Use names (to interject)
- Visual language stories, analogies
- FRAME your input ("I agree, and I'd add 2 points")
- Short sentences / bullet point speech
- Connect content to the audience
- Maintain "7" volume
- Stand and deliver (Phone)

Feedback / Observations	Round One	Round Two	Round Three
Delivery strengths			
Content:			
General observations			
Key areas for development (Increase your Impact)			



- Pick one key behavior and consciously practice EVERYWHERE, with EVERYONE.
- Remember: this is about being the best YOU, not changing your personality.
- Authentic Connections Matters: The strength of your Influence is based on the strength of your Relationships.
- First 30 seconds have ripple effect: Strong AND Warm.
- Learn how to manage your energy more consistently.



