

THE FORUMS FOR EXECUTIVE WOMEN

Session 1: Establishing Your FEW Foundation

Key Topics:

- Perception is often more important than reality
- The FEW Journey Roadmap
 - Using your LIFO strengths and 360 feedback to inform your development journey
- The Leadership Pipeline
- Potential versus Performance



LIFO Summary

Supporting / Giving

- VALUES: Fairness, Responsibility
- KEY NEED: Sense of Purpose

Adapting / Dealing

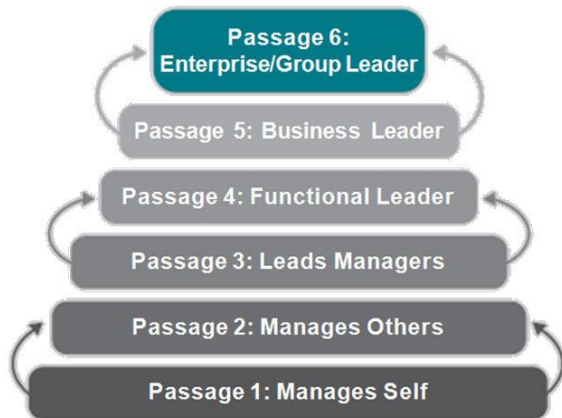
- VALUES: Harmony, Flexibility, Relationships
- KEY NEED: Variety

Controlling / Taking

- VALUES: Action, Autonomy, Results
- KEY NEED: Next Challenge

Conserving / Holding

- VALUES: Reason, Clarity, Structure
- KEY NEED: Safety



Each “Turn” on the Pipeline is a significant transition and requires a new way of Leading.

**Effective Leaders
are Self-Aware**

***“Mastering Yourself
is True Power”***

My Network

- Who is in my network?
- Do I need to expand my network?
- Who will help me to grow and support my goals?

360 Feedback Report

- Using my top 3 Strengths
- Are my lowest ratings impacting my career success?
- What themes do I see in the comments?