# **WOMEN Unlimited Programs at a Glance**



**THE FEW: The Forums** for Executive Women



LEAD: Learn | Engage | Achieve | Deliver

**IMpower: Grow the Talent that Will Grow** Your Company

*High potential, emerging female* talent with a minimum of 3-years experience.

#### **AREA OF FOCUS**

- Career management creating focus, awareness, and agility
- Relationships expanding influence and increasing business impact
- Tolerance for ambiguity .
- Adaptability/navigating change
- Openness to differences •
- **Risk taking**
- Building effective teams
- Organizational savvy .

#### **PROGRAM SPECIFICS**

- 6 monthly sessions
- 360 skills assessment
- Individual development planning
- On-the-job action assignments
- Panelists and peer team mentoring
- Evaluation and measurement systems
- Graduation event

Senior level executives. By invitation only.

#### AREA OF FOCUS

- Creating executive foundation
- Being an influential leader
- Communicating for high impact
- Executive presence
- Savvy and strategic executive skills Navigating the organization with
- influence and impact
- Strengthening tolerance for ambiguity
- Stepping into your power

#### **PROGRAM SPECIFICS**

- 1 year/ bi-monthly sessions
- 360 skills assessment
- Individual and group coaching
- Issues discussions with top experts in their fields
- Best practices focus
- Peer coaching, benchmarking and networking with top-level women from diverse industries

## AREA OF FOCUS

Mid-level managers with a

minimum of 7-years experience.

- Career management creating focus, awareness, and agility
- Relationship development and management of networks
- Expanding learning and growth . mindset
- Self-awareness/self-development
- . Strategic development
- Risk taking/decision making
- Establishing business priorities •
- Leadership presence
- Influence and impact

### **PROGRAM SPECIFICS**

- 12 monthly sessions
- 360 skills assessment
- Individual development planning
- On-the-job action assignments
- Monthly interactive learning sessions .
- One-on-one and team mentoring .
- Evaluation and measurement systems
- Graduation event

Locations: Boston, Chicago, New Jersey, New York, Orlando, and San Francisco (The FEW only in NYC)

"Our company has partnered with WOMEN Unlimited for over a decade because their programs develop others beyond significant impact on the inclusive culture we are striving to achieve." - BIOTECH

WOMEN UNLIMITED, INC. | NETWORKING

MENTORING EDUCATION



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