

Changed Leader Experience LEAD Graduation Presentation

As the LEAD program approaches its final months, we request each peer team to take the time to reflect on the past year: As a leader, how are you different? In terms of ROI to your organization, how do you measure the impact of your "transformational shifts?"

In Preparation for Graduation day, each team will create a "Changed Leader" presentation, using the following guidelines:

- 1. Each peer team member will be involved in the presentation.
- 2. Reference at least one WUI pillar.
- 3. Please keep the presentation length at no longer than 5-7 minutes.
- 4. Be creative! As a team, create a presentation that creatively captures <u>How you have Changed</u>, and Why it Matters to You, and Your Organization.

To start, REFLECT on and discuss the following questions relating to your journey in LEAD:

Mentoring

- How have you utilized the LEAD Matrix Mentoring experience and what impact has it had on your development / business perspective, etc?
- How has your participation in the LEAD program resulted in your mentoring of others?
- Think of an example of the impact your mentoring activities has had on your organization.

Education

- What critical lessons were learned; how have you benefited from the LEAD workshops?
- How have you implemented your learnings as a result of the LEAD experience?
- What impact has the Strategic Pitch deliverable had in demonstrating your "strategic shift" to your organization?
- How has this impacted your organization? (examples)

Networking

- What have you learned and how have you benefited from the LEAD networking experience?
- How are you creating strategic alliances with others as a result of this experience?
- Think of an example of how your networking activities has impacted your organization.

ACTIONS:

- Each team will share their presentation during the morning of Graduation. Please create and submit a <u>Handout</u> that captures your key points. (Have enough handouts to share with your LEAD peers.)
- 2. Lastly, but equally as important, we require that each LEAD participant share their summary points with their manager / organization regarding what they have gained as a result of participating in the LEAD Program.