

### About WOMEN Unlimited, Inc.

**WOMEN Unlimited** - Since 1994 we have had a track record of partnering with Fortune 1000 companies. Our 3- pronged approach of mentoring, education and networking allows corporations to prudently allocate their OD resources for the development of C-suite ready female talent. With an average of 700 attendees a year and 15,000 alumnae, we are continually creating a vibrant pipeline of diverse talent equipped to handle current and future business challenges. Our commitment to encouraging appropriate risk taking and fostering needed shifts in behavior by both our participants and their organizations has positioned us as a premiere organization in the training and development of female corporate leaders.



### About Rosina L. Racioppi, Ed.D President & Chief Executive Officer

As President and Chief Executive Officer of WOMEN Unlimited, Inc., Dr. Rosina Racioppi spearheads her organization's initiatives to help Fortune 1000 companies cultivate the talent they need for ongoing growth and profitability. Under her leadership, WOMEN Unlimited, Inc. successfully partners with organizations across a wide range of industries to develop their high-potential women and to build a pipeline of diverse and talented leaders.

By overseeing the management of programs and services nationwide, Dr. Racioppi is actively involved in helping organizations meet the challenges of a continually changing global economy. Additionally, she analyzes and develops new business opportunities; works with current Fortune 1000 partners to assess and update offerings to their high-potential women; and ensures that WOMEN Unlimited, Inc. is in synch with the needs of its present and potential partners.

Dr. Racioppi's past experiences makes her singularly qualified to understand the needs of partner organizations. Prior to joining WOMEN Unlimited, Inc., she held executive management positions in human resources at Degussa Corporation, Nextran (a division of Baxter Corporation) and Beechwood Data Systems. She has over 25 years experience in Organization Planning and Development, Compensation and Benefits, Training and Development, Safety, Quality Management, Staffing and Employee Relations.

Dr. Racioppi earned her doctorate in education from the University of Pennsylvania. Her dissertation, "Women's Mentoring Wisdom" focuses on how women use and fail to use mentoring at the all-important mid-career level. She holds a Master of Science in Education from the University of Pennsylvania, a Bachelor's Degree in Criminal Justice from Michigan State University and is certified in the Hay Job Evaluation Process and the Crosby Total Management System.

Additionally, Dr. Racioppi serves on the Advisory Council for the University of Pennsylvania CLO Alumni Network, The Advisory Board of the New Historia, and the Advisory Council of The Women's Business Collaborative where she also chairs their Training and Development Committee.

### Publications

#### ***Women's Mentoring Wisdom***

University of Pennsylvania, 2013

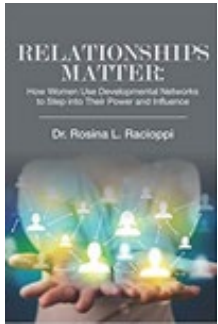
Understanding the factors mediating the formation of effective mentoring relationships for mid-career women



#### ***Women Are Changing the Corporate Landscape: Rules for Cultivating Leadership Excellence***

Publication: June 2009

Dedicated to the organizations that partner with us to cultivate leadership excellence and to the men and women in those organizations who are changing the corporate landscape, WOMEN Unlimited, Inc. is pleased to share the Rules for Cultivating Leadership Excellence. These rules have been identified as critical for personal success, as well as an organization's success.



#### ***Relationships Matter***

#### ***How Women Use Developmental Networks to Step into Their Power and Influence***

Publication: March 2020

Women who want to advance their careers know they must develop a network. Yet for most women, especially those at mid-career level, building a network is an arduous task that ends up low on the priority list. *Relationships Matter* draws on WOMEN Unlimited's extensive experience partnering with Fortune 1000 organizations, the author's comprehensive research and in-depth interviews with 10 successful leaders.

#### **WUI Blog**

[www.women-unlimited.com/blog/](http://www.women-unlimited.com/blog/)

Blogs focusing on issues affecting corporations and their female talent

### Speaking Highlights

#### **Business Leaders Diversity Conference, Women In Tech, California Panelist, April 2019**

Speaker: **Policies that Attract and Retain Women**

Event's Purpose: **Recruiting, Retaining Women in STEM**

#### **Lockheed Martin International Woman's Day – Negotiating Career Success: 3 Relationships that Matter, March 2019**

Speaker: **Moderated Panel of Lockheed Leaders**

Event's Purpose: **Celebrate International Women's Day**

#### **2018 National Women's Business Leadership Conference, Maryland 2018**

#### **Colgate Women's Network Executive Group, New York 2018**



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Solutions for Enterprise Productivity

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PROGRAMS

**WOMEN Unlimited Programs: Addressing the Need for Talented Women at Every Level**

**IMpower**

**Grow the Talent That Will  
Grow Your Company**

A program for new, high-potential women managers with 2 years or less of supervisory experience.

**LEAD**

**Learn Engage Achieve Deliver**

A program for high-potential women managers with a minimum of 7 years of managerial experience and poised to move into a broader, strategic role.

**The FEW**

**The Forums for  
Executive Women**

For senior level women executives.

By invitation only.

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Connect with Rosina Racioppi @rosinaracioppi**  
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