



Impact Results

Session 8: Leading Through Complexity: Take Risks, Make Decisions

Key Topics:

- Understanding your risk mindset and how you typically make decisions
- Perfectionism and its relationship to risk and decision making
- Making quick and confident decisions in ambiguity



As you move up – you **HAVE** to manage more in Ambiguity



Dealing with Ambiguity

1. What's the impact if I get it wrong?
2. How much will it hold other things up if I don't move on this?



Your approach to decision making will be heavily influenced by your risk-taking mindset, corporate culture, and role.

How do you get more comfortable with only having 65% of the information?

Who do you **seek** out before and after your decisions to help you ascertain impact, recover, and move on?

Great Leaders are Great Decision Makers

How does your Risk approach impact your Career?

1. If you are going to continue to grow your career – **what type of risks do you need to take?**
2. How has your approach hindered you? Helped you?
3. Who do you need to help you? What types of people do you like to work with (people who challenge you or those who support or reinforce you)?



“Confidence is the stuff that turns thoughts into **action**... confidence is something we can, to a significant extent, control. We can all make a decision, at any point in our lives, to create more of it.”

Katty Kay & Claire Shipman: The Confidence Code

Perfectionism — never good enough

VS.

Excellence — strive to achieve a certain specific end goal

Perfectionism and the Learning Mindset

- Moving from Perfectionism to Self-Confidence and Curiosity,
- What **PROGRESS** have you made on your **LEARNING Mindset**?
- What do you still need to focus on, particularly as it relates to **RISK** taking?

