

## **WOMEN Unlimited Inc. Hosts Webinar**

### *What Every Manager Should Know About Fostering Female Talent*

New York, NY ([PRWEB](#)) April 24, 2016 -- WOMEN Unlimited, Inc., the leading provider of organizational solutions and initiatives to empower women as leaders, hosted a webinar entitled “What Every Manager Should Know About Fostering Female Talent” on Thursday, March 17, 2016.

Jeffrey B. Fischer, Executive President, Midwest Region Manager – North America Commercial Insurance Chubb Group of Insurance Companies, Laura Mezey, Vice President, Bayer Company, and Palani Palaniappan, Vice President & Head Global Biologics CMC, CMC Center, The Takeda Oncology Company presented their views on:

- Management essentials to manage and develop high potential women
- Mistakes to avoid in managing high potential women
- Strategies both companies and managers should espouse
- Their “Big 3” strategies for retaining and promoting talented women

Participants discovered that female talent succeeded when their managers and their organizations provided opportunities for women to:

- Coach them to step out of their comfort zone
- Develop both formal and informal networks
- Focus on their professional development
- Be aware of career impact of perfectionism
- Understand that mistakes are really learning opportunities
- Communicate with confidence
- Evaluate career networks

Dr. Rosina Racioppi, President and CEO of WOMEN Unlimited, Inc., said. “Both male and female leaders need to understand the barriers women face in the workplace so they are better prepared to support and guide their talented women. This includes developmental plans and programs to help women align their skills with the goals of the organization.” This webinar and its accompanying Manager Playbook are just two of WOMEN Unlimited’s many resources to help leaders achieve and exceed corporate inclusiveness goals.

For more information on future webinars hosted by WOMEN Unlimited, Inc., contact [corp\(at\)women-unlimited.com](mailto:corp(at)women-unlimited.com) or visit [women-unlimited.com](http://www.women-unlimited.com).

#### About WOMEN Unlimited, Inc.

WOMEN Unlimited, Inc. has been partnering with Fortune 1000 companies since 1994 to develop and retain a diverse pool of talented women leaders who can confidently usher their organizations to new levels of growth and profitability. The organization uses a three-pronged approach of mentoring, education and networking to benefit organizations by enabling the transformation of talented, high-potential women from doers to leaders. For more information on WOMEN Unlimited, Inc. and IMpower we invite you to visit <http://www.women-unlimited.com>.

#### About Dr. Rosina Racioppi



Dr. Rosina Racioppi, president and chief executive officer of WOMEN Unlimited, Inc. spearheads initiatives to help Fortune 1000 companies cultivate the talent needed for ongoing growth and profitability. Under her leadership, Women Unlimited, Inc. partners with organizations across a wide range of industries to develop high-potential women and to build a pipeline of diverse and talented leaders. A media kit for Dr. Racioppi can be found at [http://www.women-unlimited.com/resources/media\\_center](http://www.women-unlimited.com/resources/media_center).



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