

IMPOWER

GROW THE TALENT THAT WILL GROW YOUR COMPANY



WOMEN
UNLIMITED, INC.

MENTORING
EDUCATION
NETWORKING

Since 1994, **WOMEN Unlimited** has successfully partnered with Fortune 1000 companies to develop high potential women.

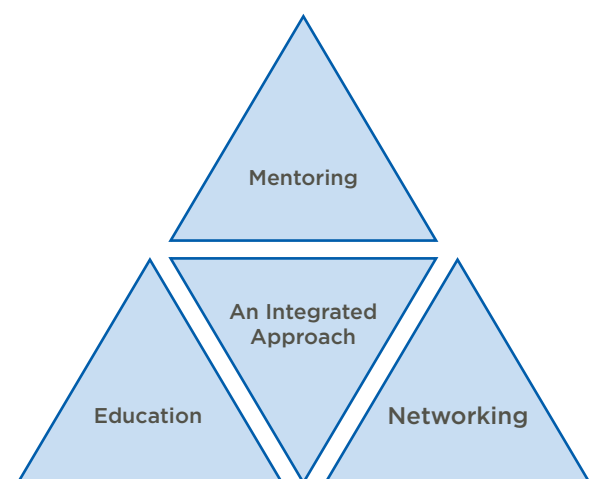


Top Three Reasons Fortune 1000 Companies Partner with Us

1. **INTEGRATED APPROACH:** A partnership with women, managers and key executives allows for transformation at the individual as well as at the organizational scale and provides multiple points of accountability.
2. **BOTTOM-LINE FOCUSED.** Experiential, Actionable Learning: 360° assessment, individual development planning, monthly workshops and mentoring provide a comprehensive learning experience. On-the-job, measurable action assignments reinforce and integrate program learnings.
3. **RETENTION & ENGAGEMENT.** Participants are more likely to stay with your company and rise to the highest levels of your organization

An Integrated Approach: Mentoring, Education, Networking—How It Works

- We work with program participants, their managers and mentors to provide a comprehensive and powerful learning experience that is mutually beneficial to both the company and the participants
- Program participants meet monthly in an environment where they identify development goals, benchmark best practices and learn strategies to achieve business goals. Participants are challenged to make the transition from manager to leader—and facilitate the necessary changes in behavior through our programs, our process and our people
- Each program includes on-the-job, measurable action assignments that reinforce your organization's goals, while building the participant's commitment to her professional development
- Corporate partners receive coaching and mentoring from both peers and top professionals from leading companies
- The techniques acquired are sustainable, applicable and adaptable to every point in a woman's career and continually benefit her company, her team and herself



Corporate Partner List

Adobe Systems Incorporated

Alcoa Inc.
Alkermes, Inc.
Allstate Corporation
American Express Company
ARAMARK Corporation
Autodesk, Inc.
Automatic Data Processing, Inc.
AWARE
Bank of America Corporation
BASF Corporation
Baxter Healthcare Corporation
Bayer Healthcare LLC
Bio-Rad Laboratories, Inc.
Bloomberg L.P.
Blue Cross and Blue Shield Association
Boehringer Ingelheim Corporation
Boston Medical Center HealthNet Plan
Bridgestone Americas, Inc.
Carat USA
Cisco Systems, Inc.
Colgate-Palmolive Company
Conde´ nast Center
Comcast Corporation
Covidien Ltd.
CVS Health Corporation
Deere & Company
Dentsu Mobius Pte. Ltd
E.I. du Pont de Nemours and Company
eBay Inc.
Elkay Manufacturing Company
Energy Future Holdings Corp.
Federal Reserve System
FMR LLC
Follett Corporation
Genentech, Inc.
General Dynamics Corporation
Google Inc.
Harvard Pilgrim Health Care, Inc.
Hewlett-Packard Company
Hitachi, Ltd.
International Business Machines Corporation
Intuit, Inc.
Intuitive Surgical, Inc.
J.P. Morgan Chase & Co.
John Hancock Financial Services, Inc.
Johnson & Johnson

Kimberly-Clark Corporation

KLA-Tencor Corporation
McDonald’s Corporation
Merck & Co., Inc.
Microsoft Corporation
Motorola Solutions, Inc.
New Balance Athletic Shoe, Inc.
Novartis AG
Novo Nordisk China
Oracle Corporation
Orlando Magic
PAREXEL International Corporation
Parsons Brinckerhoff Inc.
Pfizer Inc.
Prudential Financial, Inc.
Quest Diagnostics Incorporated
Quest, Inc.
Raytheon Company
Reynolds American Inc.
Roche Holding Ltd
Sanofi
Siemens Corporation
Sony Corporation
State Street Corporation
SunCoke Energy, Inc.
Symantec Corporation
Synopsis, Inc.
Takeda Pharmaceutical Company Limited
The Bank of New York Mellon Corporation
The Chubb Corporation
The Hershey Company
The Home Depot, Inc.
The PNC Financial Services Group, Inc.
Thermo Fisher Scientific Inc.
Tribune Company
Tufts Associated Health Plans, Inc.
Tupperware Brands Corporation
Tyco International Ltd.
USAA
Verizon Communications Inc.
Vertex Pharmaceuticals Incorporated
Visa Inc.

*Global Partner Companies

WHAT MANAGERS ARE SAYING ...

Managers have observed the following growth areas in participants:

- A new confidence in her role — speaking up in meetings, volunteering for assignments, etc
- A better understanding of the organization and how to navigate
- Improved communication skills, such as public speaking
- More effective management and delegation practices
- More attention to building strategic relationships across the business
- The adoption of a growth mindset

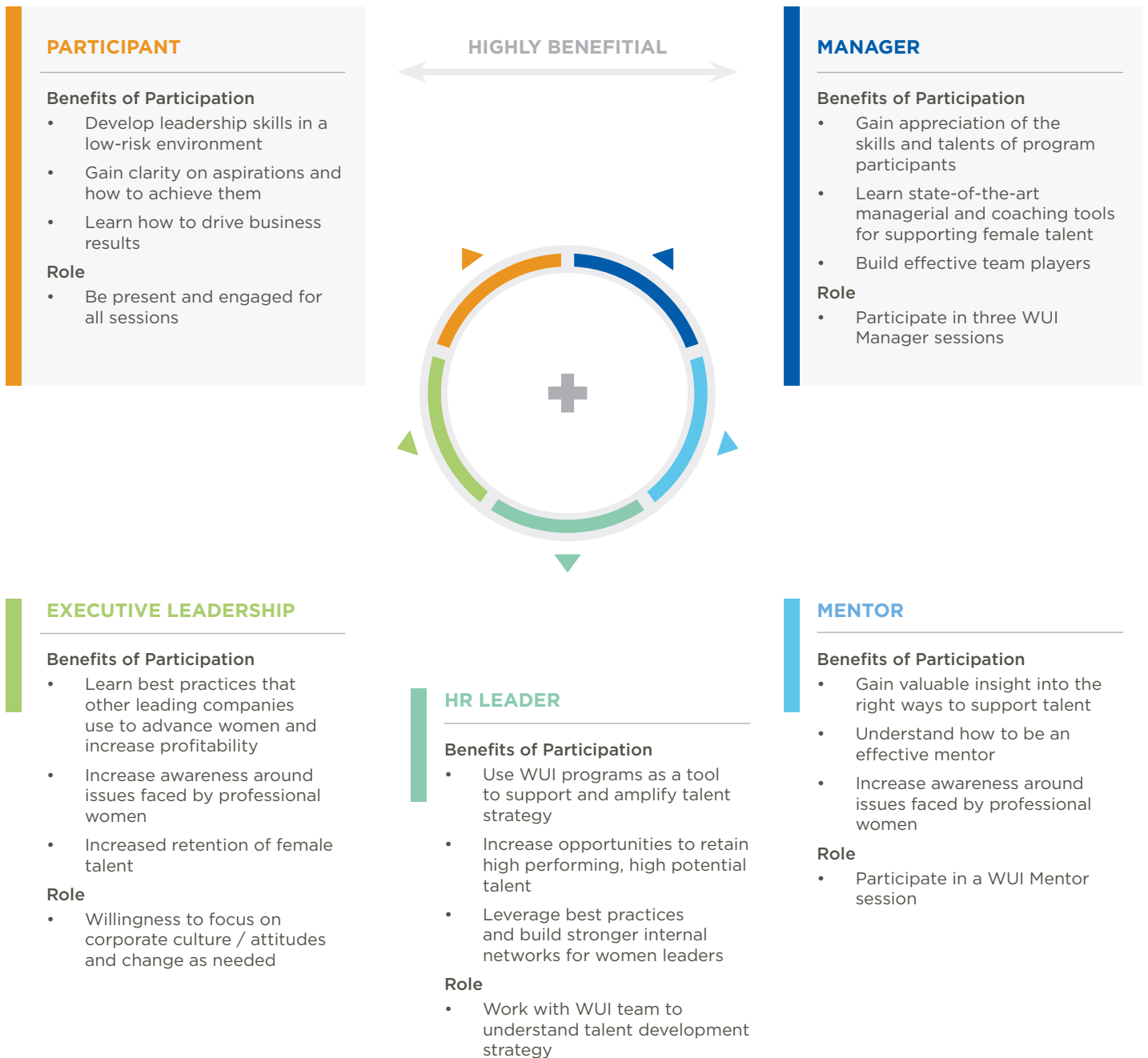
OVER 200
LEADING, GLOBAL
ORGANIZATIONS

4,250
MENTORS

8,000
MANAGERS

10,530
PROGRAM
ALUMNAE

WOMEN Unlimited Benefits a Variety of Stakeholders Across the Organization



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IMpower Program at a Glance

Audience

High Potential /
Emerging talent

Program Description

A 6-month learning journey with 6 full day workshops, on the job action assignments, ongoing interaction with peers and mentors and a full 360 assessment.

The Result of Extensive Research

Through effective partnerships over the past 22 years, WOMEN Unlimited has done extensive research to design a powerful program for today's high potential female professionals.

Program Key Objectives

- Agile Learners
- Confident Contributors
- Relationship Builders
- Talented Communicators
- Innovative Thinkers
- Catalysts of Productive Change

Workshop Title	Key Objectives	Singapore	Shanghai
Owning Your Career	Focus, Awareness, Agility	Tues, May 17	Thurs, Oct 20
Savvy Relationships	Expanding Your Influence and Increasing Your Impact	Thurs, Jun 16	Thurs, Nov 17
Developing "Brand You"	Confident, Visible, Vocal	Thurs, Jul 14	Thurs, Dec 15
Bolstering Your Business Impact	Personally and Virtually	Thurs, Aug 18	Thurs, Jan 12
Beyond Your Department	Broadening Your Business Acumen	Thurs, Sept 15	Thurs, Feb 16
Change and Innovation	Your Career Catalysts	Thurs, Oct 13	Thurs, Mar 16

Number of Participants to Attend From Your Organization	Price Per Participant
1	USD \$7,800 / RMB 50,000 / SGD 11,200
2 or more	USD \$5,500 / RMB 35,000 / SGD 7,800