

UNDP / RBAS Mentoring Programme

Your Development / Career Goal

Based on your IDP and career goals, reflect on how you want to share this information with your mentor. What does your mentor need to know so that you can receive the guidance and support you require.

In addition to sharing your IDP, some other areas to consider are:

- What aspects of your role are the most satisfying? Challenging? Why?
- Are there work situations you find challenging?
- Which relationships are particularly difficult for you at work?
- What decisions are easiest for you to make and which are the most difficult?
- Do you solicit feedback on your performance?
- What do you see as the next step in your career? What concerns do you have regarding this role?
- What is your long-term goal for your career?

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Foundation for your Mentor Relationship

Your development and career goals determine “what” you will discuss with your mentor. It is equally important that you determine “how” you want to work with your mentor.

It is your responsibility to keep your mentor relationship focused on your needs. You can ensure your relationship with your mentor continues to move forward when you:

- Initiate meetings.
- Prepare an Agenda.
- Share the impact of mentor guidance.
- Solicit feedback from your mentor.
- Periodically assess your progress.

What guidance do you need from your mentor in your development?