

UNDP/RBAS Mentoring Program
Communicating with Impact - Confidence and Credibility
Session #6

1. **Practice with your Peer team:**
 - a. **“Talking contributions” with a new DRR (or other senior leader)**
 - *Assume you are attending an organizational meeting. Your Manager introduces you to the new DRR. The DRR asks what you do for the organization.*
 - **What do you say?**
 - **What ONE key Result or Key accomplishment do you want to make sure you share (not your tasks)?**
 - b. **“Focus on Results and Impact” with your Manager (or during a senior leader interview).** *Answer the question “How is the Mentoring Programme going?”*
 - **Focus on 2 key things you have learned, and what the IMPACT is to your work / your division.** (i.e, WHY it matters)
2. **Implement 2 strategies** to demonstrate increased confidence and credibility within UNDP
3. **Meet with your Mentor and Peer Team.**
 - a. Share commitments and strategies from this session
 - b. Continue to work on IDPs and Career Goals